

EXPERIENCE

- 2019 – Post-Doctoral Research Associate: Columbia University, Center on Poverty & Social Policy
- 2019 – Affiliated Scholar, Stone Center on Socio-Economic Inequality at CUNY Graduate Center
- 2016 – 2018 PhD Research Fellow: University of Antwerp, Herman Deleeck Centre for Social Policy
- 07/2018 Visiting Scholar, Blum Initiative: UC-Riverside (with Prof. David Brady)

EDUCATION

- 2016 – 2018 PhD, Socio-Economics: University of Antwerp (Herman Deleeck Centre for Social Policy)
Dissertation: Rethinking the Measurement & Determinants of Social Inequality in the United States & European Union (Committee: Janet Gornick, Brian Nolan, Bea Cantillon, Ive Marx, Wim van Lancker, Koen Decancq)
- 2014 – 2015 MSc, Comparative Social Policy: University of Oxford
Thesis: Reducing Child Poverty in the Great Recession: A Fuzzy-Set QCA Analysis of the Effectiveness of Family Policy Packages (awarded ‘Distinction’)
- 2008 – 2012 Bachelor of Journalism, University of Missouri

BOOKS

- “Poor State, Rich State: Why Some States Have More Poverty Than Others, and What They Can Do About It.”
Co-authored with Jennifer Laird. Under Contract with **Oxford University Press**.

JOURNAL PUBLICATIONS

- Parolin, Z. (Forthcoming.) “Automation, Occupational Earnings Trends, and the Moderating Role of Organized Labor.” **Social Forces**.
- Wimer, C., Parolin, Z., Fox, L., Fenton, A., & Jencks, C. (Forthcoming.) “The Direct Effect of Taxes & Transfers on Changes in the U.S. Income Distribution, 1967-2015.” **Demography**.
- Brady, D. & Parolin, Z. (Forthcoming; Equal Co-Authors). “The Levels and Trends in Deep and Extreme Poverty in the U.S., 1993-2016.” **Demography**.
- Parolin, Z. (2019). “Temporary Assistance for Needy Families and the Black-White Child Poverty Gap in the United States.” **Socio-Economic Review**.
- Parolin, Z & Siöland, L. (2019). “Support for a Universal Basic Income: A Demand-Capacity Paradox?” **Journal of European Social Policy**. *Recipient of Doctoral Researcher Prize, European Social Policy Analysis Network*.
- Parolin, Z. & Luigjes, C. (2019). “Incentive to Retrench? Investigating the Interactions of State and Federal Social Assistance Programs after Welfare Reform.” **Social Service Review**.
- Parolin, Z. (2019). “The Effect of Benefit Underreporting on Estimates of Poverty in the United States.” **Social Indicators Research**.

- Parolin, Z. & Brady, D. (2019). “Extreme Child Poverty and the Role of Social Policy in the United States.” **Journal of Poverty & Social Justice**. *Recipient of Best Paper Prize, Foundation for International Social Security*.
- Cantillon, B., Parolin, Z. & Collado, D. (2019). “A Glass Ceiling on Poverty Reduction? An Empirical Investigation into the Structural Constraints on Minimum Income Protections.” **Journal of European Social Policy**.
- Laird, J., Parolin, Z., Wimer, C., & Waldfogel, J. (2018). “Poor State, Rich State: Understanding the Variability of Poverty Risks Across U.S. States.” **Sociological Science**.
- Parolin, Z. & Filauro, S. (2018). “Unequal Unions? A Comparative Decomposition of Income Inequality in the European Union & United States.” **Journal of European Social Policy**.
- Oliver, K. & Parolin, Z. (2018). “Assessing the policy and practice impact of an international policy initiative: the State of the World’s Midwifery 2014.” **BMC Health Services Research**.
- Parolin, Z. & Wiseman, M. (2017). “Restoring the Entrails of Welfare Reform.” **Poverty & Public Policy**.

PAPERS UNDER REVIEW

- Parolin, Z. “Decomposing the Decline of Cash Assistance in the United States.” (Revise & Resubmit, **Demography**)
- Daiger von Gleichen, R. & Parolin, Z. “Varieties of Liberalism? Family Policy Packages & Poverty Outcomes Across the 50 United States.” (Revise & Resubmit, **Social Policy & Administration**)

WORKING PAPERS

- Parolin, Z. (2020). “Organized Labor and the Employment Trajectories of Workers in Routine Jobs: Evidence from U.S. Panel Data.” Brookings Institution: Economic Working Papers.
- Parolin, Z. (2019). “Automation and Occupational Earnings Trends.” OECD Social, Employment and Migration Working Papers, No. 228. Doi: 10.1787/1815199X.

BOOK CHAPTERS

- Parolin, Z. (Forthcoming). “Family Policy in the United States.” Handbook of Family Policy, editors Wim Van Lancker and Rense Nieuwenhuis. Palgrave.
- Cantillon, B., Marchal, S., & Parolin, Z. (Forthcoming). “Minimum Income Protections in the United States and European Union.” Choices and Change in European and American Welfare State Reform, editors Joseph Cordes and Christian Toft. Oxford University Press.

BOOK REVIEWS

- Parolin, Z. (2019). “The Fiscalization of Social Policy: How Taxpayers Trumped Children in the Fight Against Child Poverty” by Joshua T McCabe. Social Forces.

GRANTS

- Flemish Research Foundation (FWO). “Civil Society, Organised Labour & Social Inequality in Advanced Democracies” (Co-PI with Ive Marx). 259,828 EUR. Awarded December 2019
- Gates Foundation. “The Changing Fortunes of Young Adults in the U.S.” (with Christopher Wimer and Jane Waldfogel). \$222,000. Awarded July 2019.
- Brookings Institution. “Employment Transitions of Workers in Routine Occupations.” \$5,000. Awarded July 2019.
- OECD Future of Work Fellowship. “Automation and Organized Labor.” 5,000 EUR. Awarded October 2018.

Flemish Research Foundation (FWO), Doctoral Researcher Grant. 25,000 EUR/Year (2017-2019). Awarded June 2017.

AWARDS

European Social Policy Association (ESPANet) Doctoral Researcher Prize in 2019 (“Support for a Universal Basic Income: A Demand-Capacity Paradox?”)

University of Oxford Barnett Prize for Best Paper in 2018 (“Varieties of Liberalism? Family Policy Packages & Poverty Outcomes Across the 50 United States” with Rosa Daiger von Gleichen.)

FISS Best Paper Prize 2018 (“Extreme Child Poverty and the Role of Social Policy in the United States.”)

CONFERENCE PRESENTATIONS

ESPANet: September 2019 (Stockholm). “Can Technological Change Explain Declines in Unionization?”

Society for the Advancement of Socio-Economics: June 2019 (New York). “Automation and Occupational Wages: What Role for Unions and Collective Bargaining?”

APPAM: November 2018 (Washington, DC). “The Effect of TANF & SNAP Policy Changes on Child Poverty Outcomes in the United States: 1997 to 2015.”

Luxembourg Workshop on Inequality: October 2018 (Luxembourg). “Automation and Occupational Wages: What Role for Unions and Collective Bargaining?”

ESPANet: September 2018 (Vilnius). “Automation, Occupational Wages, and the Moderating Role of Labor Market Institutions.”

American Sociological Association: August 2018 (Philadelphia). “Rethinking the Prevalence & Determinants of Extreme Child Poverty in the United States.”

International Sociological Association: July 2018 (Toronto). “Race, Social Assistance, and the Prevalence of Child Poverty in the United States.”

Foundation for International Studies of Social Security Conference: June 2018 (Sigtuna, Sweden). “Rethinking the Prevalence & Determinants of Extreme Child Poverty in the United States.”

ESPANet: September 2017 (Lisbon). “Working Harder to Stand Still: A Longitudinal Analysis of the Determinants of Minimum Income Packages.”

INVITED PRESENTATIONS

Brookings Institution: December 2019 (Washington, DC). “Organized Labor and the Employment Trajectories of Workers in Routine Jobs: Evidence from U.S. Panel Data.”

New York City Council: November 2019 (New York). “Testimony on Automation and its Effects on Workers in New York City.”

National Academy of Sciences/Boston Federal Reserve: November 2019 (Boston). “A Dialogue on Racial/Ethnic Equity and Policy Proposals to Reduce Child Poverty.”

Jain Family Institute: October 2019 (New York). “Automation & Occupational Wage Trends: What Role for Unions & Collective Bargaining?”

United Nations (UNDP): March 2019 (New York). “Extreme Poverty in the United States.”

German Institute for Japanese Studies: December 2018 (Tokyo). “Automation & Occupational Wage Trends: What Role for Unions & Collective Bargaining?”

OECD: November 2018 (Paris). “Automation & Occupational Wage Trends: What Role for Unions & Collective Bargaining?”

National Institute for Public Policy Analysis: November 2018 (Rome). “Automation & Occupational Wage Trends: What Role for Unions & Collective Bargaining?”

University of Oxford: May 2018. “Varieties of Liberalism? A Comparative Analysis of Family Policy in the U.S.”

Fundació Rafael Campalans & Foundation for European Progressive Studies: May 2018 (Barcelona). “Digital Transformation and Future of Work.”

Columbia University: January 2018 (New York City). “Rethinking the Prevalence & Determinants of Extreme Child Poverty in the United States.”

University of Amsterdam: November 2017. “Incentive to Retrench? Institutional Moral Hazard Among Federal & Subnational Social Assistance Programs in the United States.”

University of Luxembourg: October 2017. “Working Harder to Stand Still: A Longitudinal Analysis of the Determinants of Minimum Income Packages.”

TEACHING EXPERIENCE

MA: Lecturer, “Exclusion & Inequality.” University of Antwerp (October 2018; convener: Bea Cantillon).

MPP: “Poverty & Social Policy.” George Washington University (Spring 2013).

ACADEMIC WORKSHOPS

Luxembourg Income Study (LIS) Inequalities by the Numbers Workshop (New York, June 2017)

Luxembourg Income Study (LIS) Summer Workshop (Luxembourg, July 2016)

EUROMOD Microsimulation, Winter Workshop (Antwerp, February 2016)

JOURNAL REVIEWS

Journal of Economic Inequality, Journal of European Social Policy, Journal of Social Policy, Journal of Poverty & Social Justice, CSB Working Paper Series (*Editor*)

PUBLIC WRITING

“Welfare Money Is Paying for a Lot of Things Besides Welfare.” The Atlantic. June 2019.

<https://www.theatlantic.com/ideas/archive/2019/06/through-welfare-states-are-widening-racial-divide/591559/>

“California’s Troubling Poverty Rate” (with David Brady). San Francisco Chronicle. September 2018.

<https://www.sfchronicle.com/opinion/openforum/article/California-s-troubling-poverty-rate-13210928.php>

“How The Netherlands Got to Geert Wilders.” The Atlantic. March 2017.

<https://www.theatlantic.com/international/archive/2017/03/how-geert-wilders-became-possible-in-tolerant-netherlands/518892/>

NON-ACADEMIC EXPERIENCE

2013 – 2014 Public Communications at President’s Council on Fitness, Sports & Nutrition: Washington, D.C.

2012 – 2013 Media & Marketing Specialist at Australian Baseball League: Perth, Australia.